

The Change Bulletin

JULY 2022 EDITION



What a great way to celebrate all that It's Time for Change has achieved!

Hey ,

It's time to say goodbye! 👋

No, I'm not disappearing, and neither is my company, but I'm shaking things up a bit. After a productive day last week reviewing It's Time for Change and planning the 'what next', I've decided to draw a close to [The Change Bulletin](#).

I'm delighted my [Beyond the Water Cooler podcast](#) has really taken off. The insightful conversations shed light on challenges and strategies around creating great company culture, all part of providing a positive employee experience. My guests and I say it so much better together than I can do alone in a bulletin.

New for 2023... There are so many awesome folk who are passionate about getting things right for people to be able to engage, that I plan to create a **closed-**

community for leaders and HR directors. This will be an opportunity to speak openly and honestly, and to learn from each other. We'll cover the good, the bad and the ugly when getting to grips with shaping your culture for the future, the challenges of recruiting and engaging staff, and dealing with the increasing nature of employee needs. Let me know if you would like to be involved.

I'm also shifting my focus to provide more **free resources** and I'll continue to help you stay on top of all things **company culture, employee engagement** and **mental wellbeing**. I'll keep you in the loop with these, along with **case studies** to help you move forward, and keep you abreast with details of **events** where I'll be speaking.

Thank you for being part of the movement to make a positive difference to the experience for employees so that they can achieve their potential. I was delighted that my part in that agenda was recognised by the **Thames Valley Chamber of Commerce** Business Awards when I was awarded runner-up for all that It's Time for Change has achieved.

*"Remember that what ever the future of work looks like,
people are human beings, so treat them like human beings"*

ERIC COLLINS

I think my revised mission statement below clarifies my sense of direction... What do you think?

A handwritten signature in black ink that reads "Lisa". To the right of the signature is a small, stylized red leaf icon.

My Mission

I help leaders and HR professionals
to develop sustainable high performing, engaged teams,
by creating the best company culture
with positive mental wellbeing at the centre

When we get people right, we get business right.



Don't forget to get up-to-date with all the amazing conversations I've had in the last month on the Beyond the Water Cooler Podcast... which one will you start with?

- **Sheila Lord** joined me to talk [People: Everyone's Business](#),
- **David MacLeod** OBE shared insights into [Thriving in Increasingly Demanding Times](#),
- **Dan Sodergren** explored the [Future of Work: Not What You Think](#),
- **Eric Collins** let us into some highs and lows of leadership in [As MD, I'm Just A Customer Of The Business](#).

Take me to ALL EPISODES

“Beyond the Water Cooler gets me to that place where I hear from **first class** speakers and of course the **superb** way Lisa conducts the discussion.”

JOHN HOLLAND | Senior Software Engineer and Mental Health First Aider | Maersk

A Final Word From Me...

Please do join me on the other side of the summer. In the meantime catchup with episodes of my podcast and if you are interested in becoming a member of the leadership community, get your name on the list NOW! Keep your eyes peeled for emails later in the year where I'll keep you in the loop with all things **company culture**, **employee engagement** and **mental wellbeing**.



Ready to start the conversation, share your challenges and explore a way forward?

Drop me a line

Connect with me on LinkedIn

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