

Workplace Wellbeing: The Big Picture

ASK YOURSELF AND YOUR MANAGERS THESE QUESTIONS AND FIND OUT WHAT YOU REALLY KNOW ABOUT YOUR ORGANISATION AND ITS PEOPLE.

Do employees know why we do what we do, what we're really about?

Do they have opportunities to experience and demonstrate similar values?

Do we know what employees find positive about working here?

Do we know what gets in the way of employees being their best at work?

Do people look for ways to help each other and work collaboratively?

Does everyone have confidence in the company's future and their role in that?

Does everyone clearly understand what is expected of them and feel able to achieve that?

Do your people have chance to use their strengths regularly?

Are your employees recognised for excellent engagement, behaviour, communication and attitude, or just outcomes?

Are people challenged to grow, be innovative, make mistakes, ask for help to develop?

Have opportunities to develop knowledge and skills about being able to thrive been made available to all? This is necessary at an individual, team and management level.

YOUR EMPLOYEES NEED TO ANSWER "YES" TO THESE QUESTIONS FOR THEM TO BE THEIR BEST. DO YOUR MANAGERS KNOW HOW TO ACHIEVE THIS?

THINK ABOUT YOUR CUSTOMERS

What would they say about why you do what you do?

About how happy your employees are?

About how your people talk about your company?

What do they experience?

Why do they come to you and not your competitors?

What value do you provide above and beyond cost?



Drop us a line and let us help you think about how to ask these questions, what to do with the data, and how to create a workplace where wellbeing and management meet to create exceptional companies.



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